## UNIVERSITY OF CALIFORNIA

## COLLEGE OF AGRICULTURE AGRICULTURAL EXPERIMENT STATION

DEPARTMENT OF GENETICS BERKELEY 4, CALIFORNIA

January 24, 1957.

Dr. Joshua Lederberg, Dept. of Genetics, University of Wisconsin, Madison 6, Wisconsin

Dear Joshua:

I have delayed answering your letter of January 15 until the space situation in Giannini Hall could be clarified. Agricultural Extension has now agreed to release Room 23 and Agricultural Publications Room 22 during the spring semester of 1958 in sufficient time for the remodelling to be completed by July 1, 1958.

The nepotism issue can, I believe, be met in the most straight-forward fashion by the procedure that was outlined. Mr. McNeill, Vice-President Wellman's assistant on budgetary matters, has made informal inquiries and reports that it is feasible. In brief, the procedure is this: Esther would be appointed as research associate without salary on the genetics staff. I believe that it is a matter of indifference whether she applies for grants on her own or uses funds from your grants. In either case the granting agencies would make payments to the Regents and the funds would be administered by officers of the University. The crucial point is the President's approval of the arrangement. As I understand it, permission is given in these cases because the second salary is not paid from funds that come from the state. I shall now proceed to get the President's approval emphasizing the point that a legal arrangement by which Esther may work and be paid for it is a sine qua non.

Room 25 in Giannini Hall when released will be suitable for a fully-equipped chemical laboratory. There will have to be some rehabilitation of the hood, but this, I presume, is to be included in the remodelling prior to the occupation of the room by the Department of Genetics, which is scheduled for some time during the academic year 1959-60. The state-wide office building, which is to house Agricultural Publications and Agricultural Extension, is to be started by July 1, 1957 or shortly thereafter. Usually a building is completed and ready for occupancy in one and a half to two years. After Agricultural Publications vacate the rooms, there would be some remodelling before Genetics moves in.

We expect the following facilities to be available to all personnel in the Department: (1) darkroom, the new one in Giannini will be comparable in size to the one you saw in Hilgard; (2) storeroom, we had planned Room 130 on the first floor as the technician's laboratory, storeroom and darkroom. The total area is 850 square feet and extends from post 41 to post 43

on the drawing you have, only one floor up. We do not have any machine tools, though our technician is quite handy with them. An extensive machine shop is frowned upon by the Grounds and Buildings Department which is completely unionized. However, many departments do have a drill press and a saw. The detailed planning of Room 130 might well include sufficient storeroom and shop facilities to meet your needs. We have not yet gone into great detail on arrangements of the various rooms.

Rules governing the employment of aliens refer to non-academic employees. Foreign students, providing they meet the scholastic standards of the Graduate Division (2.3 grade-point average; A = 3, B = 2), may be employed as research assistants on a regular half-time appointment or some fraction thereof on general assistance. Of our present research assistants, two are Israeli citizens, one a citizen of Norway and the other an American. I should judge that something more than 10% of the graduate students in the University are from foreign countries and that in our department it is considerably higher, approaching 50% in many years.

As you point out, the discussion of moving expenses in the Faculty Handbook does not apply to new appointees. For the latter, the rules, which are considerably different, are explained in detail on page 27 of the enclosed University Bulletin.

We are planning to have a series of visitors to compensate in part for the fact that our course in cytogenetics will not be given during the spring of 1957. Your proposed visit to Berkeley could be most conveniently arranged as one of this series, if you would be willing to give a closed seminar in which the general topic is cytogenetics - for example, transduction would be very appropriate, and a staff seminar on any topic that appeals to you. The honorarium for each of this series is \$250 plus first-class plane fare, which in your case amounts to a total of \$500.00. The first week in April would be by far the best. The third week is possible, but not nearly as good because the spring recess begins on Thursday, April 18, the regular day for the closed seminar. However, a date earlier in the week could probably be arranged. In any case, there would be no difficulty about Tuesday, the regular day for the staff seminar. In either week there would be ample time to discuss all of the details that are so difficult to write about.

We all hope that the schedule you gave on the basis of the most optimistic assumptions is realized, and especially we hope to see you in April.

Sincerely,

J. A. Jenkins

Professor of Genetics Chairman of the Dept.

JAJ:w

enc.

cc. Acting Dean Vaughan

P.S. Your letter with the plans has arrived and I shall get to work on it immediately.